



Athens Dixie Youth Baseball Registration



COACHES MISBEHAVIOR POLICY

Generally, we have few or no problems with coaches misbehaving. However, occasionally a situation does arise where the behavior of a coach becomes unacceptable. This policy is intended to describe the procedure that the Athens Dixie Youth Board of Directors will follow to address such instances.

An occurrence of misbehavior must be documented before the Board will address the matter. Documentation consists of one of two forms: 1) a Board member personally witnesses the misbehavior and brings the matter before the Board, or 2) an eyewitness has observed the misbehavior and submits a written complaint to a Board member within 1 week of the misbehavior. Within 3 days of having received the documentation of the incident, the Board will appoint a Review Committee made up of the President, the Vice President, and the League Director to which the offending coach belongs. The Review Committee will interview those filing the complaint, seek to interview others present who witnessed the behavior, and interview the coach and or coaches whose actions are in question.

The Review Committee may determine that the event was not a serious violation of the behavior code, or that circumstances dictate that the event be ignored. If such is the case, the matter will be dropped and all participating parties will be notified.

The Review Committee may determine that the violation was serious and calls for punitive action by the Board. The first step in such action is for the Board to issue a letter of warning to the coach indicating the Board's disapproval of the indicated behavior, and to advise the coach that he or she is being placed on probation for the remainder of the season. The warning letter will also advise the coach that subsequent occurrences will result in further disciplinary action including but not limited to the suspension of the coach from a part of or all of the remaining season. The letter will be signed by the three members of the Review Committee and delivered to the offending coach for his acknowledgment and signature. A copy will be given to the coach, and the League Director from the Review Committee will present the action and a copy of the letter to the Board at its next regularly scheduled meeting. Those filing the complaint will also be notified of the actions taken by the Board.

In the event that the Review Committee finds the first offense to be serious enough to warrant a punitive action greater than a warning, the Review Committee shall call an emergency meeting of the Board of Directors to discuss the situation. At that meeting the Review Committee will present their evidence and recommendation for punitive action up to and including immediate suspension. Upon a vote of two thirds (2/3) of the total number of board members, that coach shall be reprimanded as recommended and suffers all consequences as determined by the Board of Directors.

If a coach behaves in such a manner as to create a second event of misbehavior during his or her probationary period, the Board will react to implement further disciplinary action. The Review Committee will investigate the incident and report its findings and recommendation to the Board. The Review Committee will recommend suspending the coach for any or all of the remainder of the season. Written notification of the suspension will be presented to the offending coach. If it is necessary that the coach be suspended for the remainder of the season the Board will appoint a replacement coach and the Review Committee will meet with the parents and players of the team to advise them of the Board's actions.



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Any coach that is suspended for the year will not be allowed to take a head coaching position the following year.

It is our hope that these procedures will never have to be used, but as our league grows so does the possibility that someone will abuse the privilege of being a coach. Because our main concern is for the enjoyment and recreation of the hundreds of parents, coaches, and children who are out to enjoy team and family time together, we will not be tolerant of continued violations of the Coaches' Code of Ethics.

COACHES' CODE OF ETHICS

I hereby pledge to live up to my certification as a Coach by following the Coaches' Code of Ethics:

- I will place the emotional and physical well being of my players ahead of a personal desire to win.
- I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- I will do my best to provide a safe playing situation for my players.
- I will promise to review and practice basic first aid principles needed to treat injuries of my players.
- I will do my best to organize practices that are fun and challenging for all my players.
- I will lead by example in demonstrating fair play and sportsmanship to all my players.
- I will be knowledgeable in the rules of each sport that I coach, and I will teach these rules to my players.
- I will use those coaching techniques appropriate for all of the skills that I teach.
- I will remember that I am a youth sports coach, and that the game is for children and not adults.

