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Athens Dixie Youth Baseball

2012 **Coach Registration** Packet

New this year:

- Per signing of HB 108 into Alabama state law on 9 June 2011, all coaches must complete the free Concussion **Online Training Course for Youth Sports** at <http://www.cdc.gov/concussion/HeadsUp/youth.html> before practices start on 5 March 2012.
- ADYB insurance requires background checks on all coaches. This year we will be using an on-line service similar to what Athens Youth Football uses. There is an associated \$15.00 fee that each coach will be responsible to pay.
- Coaches will be allowed to protect three (3) players in the Spring. This includes your child and your two (2) assistant coaches' children. **ALL** protected players are required to try-out so they can be properly ranked.

Important Dates & Information:

5/6 Uniform Sizing Only. Try-out & Uniform Sizing for 7/8, 9/10, 11/12.

Saturday, 25 Feb 2012 1:00-5:00 p.m. Sportsplex

Sunday, 26 Feb 2012 1:00-4:00 p.m. Sportsplex

- **ALL** 7/8, 9/10, 11/12 players, including coaches' children, must try-out

Coach Approvals:	Tue, 21 Feb (Closed Board Meeting)
Mandatory Coaches Meeting:	Thu, 23 Feb
Drafts:	Tue, 28 Feb & Thu, 1 Mar
Contact parents:	Preferably the day after your draft, definitely before Mon, 5 Mar
Practices begin:	Week of 5 Mar

Pictures and Opening Day:

- Saturday, 7 Apr 2012
- Times: TBA
- Note: Only the 5/6 age division will play this day. All other ages will have pictures-only on Saturday, 7 April 2012. Age divisions 7/8, 9/10, 11/12 games will begin on Monday, 2 April 2012.



<http://www.facebook.com/pages/Athens-Dixie-Youth-Baseball/137471109651615>





Athens Dixie Youth Baseball

Code of Conduct (Coaches Edition)



CODE OF CONDUCT

1. It is the policy of Athens Dixie Youth Baseball, Inc (ADYB) that no person (on or off the field), at any ADYB event, bears the right to conduct him or herself (physically or verbally) in a manner that negatively reflects on the children of our program.

In the event one ADYB board member is notified, by one adult person, about any person who is in violation of this policy at any ADYB event, and the board member is in agreement that the policy has been violated, the violator will be escorted out of, and banned from the event or playing facilities, for the remainder of the day.

In extreme cases, the ADYB Board of Directors may choose to ban a violator for longer durations, such as one week, one year, or for life. In these cases a representative of the Athens Parks and Recreation Department will be consulted.

NOTE: To avoid conflicts of interest, any person who participates in a game (as a coach, assistant coach, participant or bystander (if their child is playing in the game)) shall not be considered an ADYB board member for the duration of that game.

2. Any manager or coach involved in any action to willfully hide or cover up the abilities of a player from other teams or any prospect involved in such scheme will be ineligible for any association or participation in the Athens Dixie Youth Program.
3. A spirit of Good Sportsmanship is to prevail at all times, before, during and after the game.
4. Game participants must remain in the dugout except when at bat, on deck, or participating in the ballgame. Managers and coaches may stand in front of or next to the dugout area. No participants may leave the playing field area (outside the fences) until the completion of the game. The only exceptions to this rule will be for a child or coach to visit the restroom, or due to sickness.
5. Only one manager or coach at a time will be allowed on the field to discuss a play situation with umpire.



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COACHES MISBEHAVIOR POLICY

The primary description of acceptable behavior for coaches is given in the Coaches' Ethics Statement distributed to all coaches at the beginning of the year. Generally, we have few or no problems with coaches behaving in a manner contradictory to that described in the Code of Ethics. However, occasionally a situation does arise where the behavior of a coach becomes unacceptable. This policy is intended to describe the procedure that the Athens Dixie Youth Board of Directors will follow to address such instances.

An occurrence of misbehavior must be documented before the Board will address the matter. Documentation consists of one of two forms: 1) a Board member personally witnesses the misbehavior and brings the matter before the Board, or 2) an eyewitness has observed the misbehavior and submits a written complaint to a Board member within 1 week of the misbehavior. Within 3 days of having received the documentation of the incident, the Board will appoint a Review Committee made up of the President, the Vice President, and the League Director to which the offending coach belongs. The Review Committee will interview those filing the complaint, seek to interview others present who witnessed the behavior, and interview the coach and or coaches whose actions are in question.

The Review Committee may determine that the event was not a serious violation of the behavior code, or that circumstances dictate that the event be ignored. If such is the case, the matter will be dropped and all participating parties will be notified.

The Review Committee may determine that the violation was serious and calls for punitive action by the Board. The first step in such action is for the Board to issue a letter of warning to the coach indicating the Board's disapproval of the indicated behavior, and to advise the coach that he or she is being placed on probation for the remainder of the season. The warning letter will also advise the coach that subsequent occurrences will result in further disciplinary action including but not limited to the suspension of the coach from a part of or all of the remaining season. The letter will be signed by the three members of the Review Committee and delivered to the offending coach for his acknowledgment and signature. A copy will be given to the coach, and the League Director from the Review Committee will present the action and a copy of the letter to the Board at its next regularly scheduled meeting. Those filing the complaint will also be notified of the actions taken by the Board.

In the event that the Review Committee finds the first offense to be serious enough to warrant a punitive action greater than a warning, the Review Committee shall call an emergency meeting of the Board of Directors to discuss the situation. At that meeting the Review Committee will present their evidence and recommendation for punitive action up to and including immediate suspension. Upon a vote of two thirds (2/3) of the total number of board members, that coach shall be reprimanded as recommended and suffers all consequences as determined by the Board of Directors.



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If a coach behaves in such a manner as to create a second event of misbehavior during his or her probationary period the Board will react to implement further disciplinary action. The Review Committee will investigate the incident and report its findings and recommendation to the Board. The Review Committee will recommend suspending the coach for any or all of the remainder of the season. Written notification of the suspension will be presented to the offending coach. If it is necessary that the coach be suspended for the remainder of the season the Board will appoint a replacement coach and the Review Committee will meet with the parents and players of the team to advise them of the Board's actions.

Any coach that is suspended for the year will not be allowed to take a head coaching position the following year.

Note: Any Coach (head or assistant) who is ejected from a game (regular or post season) by the umpire will serve a mandatory one game suspension, the following game.

It is our hope that these procedures will never have to be used, but as our league grows so does the possibility that someone will abuse the privilege of being a coach. Because our main concern is for the enjoyment and recreation of the hundreds of parents, coaches, and children who are out to enjoy team and family time together, we will not be tolerant of continued violations of the Coaches' Code of Ethics.



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COACHES' CODE OF ETHICS

I hereby pledge to live up to my certification as a Coach by following the Coaches' Code of Ethics:

- I will place the emotional and physical well being of my players ahead of a personal desire to win.
- I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- I will do my best to provide a safe playing situation for my players.
- I will promise to review and practice basic first aid principles needed to treat injuries of my players.
- I will do my best to organize practices that are fun and challenging for all my players.
- I will lead by example in demonstrating fair play and sportsmanship to all my players.
- I will be knowledgeable in the rules of each sport that I coach, and I will teach these rules to my players.
- I will use those coaching techniques appropriate for all of the skills that I teach.
- I will remember that I am a youth sports coach, and that the game is for children and not adults.



2012 Athens Dixie Youth Baseball Coach Registration



Must be received by Saturday, 18 February 2012

Full Legal Name: _____

Address: Street: _____
 City: _____ Zip: _____

Contact #s: Home: _____ Office: _____ Cell: _____

Email: _____

Date of Birth: _____

Have you ever been convicted of a felony? Yes No

Circle the highest level of Organized baseball in which you have participated.
 None Youth League High School College Professional

Why are you interested in coaching for Athens Dixie Youth Baseball?

List the names and ages of your children who are participating in Athens Dixie Youth Baseball.

Are you interested in being considered as a head coach or an assistant coach? _____

Circle the age group you are requesting to be considered for a coaching position.

5/6 7/8 9/10 11/12

List previous Athens Dixie Youth coaching experience:

Team	Age Group	Year	Coaching Role (Circle One)
			Head or Assistant
			Head or Assistant
			Head or Assistant
			Head or Assistant
			Head or Assistant
			Head or Assistant
			Head or Assistant
			Head or Assistant
			Head or Assistant

As a candidate for a volunteer youth sports coach within Athens Dixie Youth Baseball, I do hereby certify that the information as shown above is true and accurate. I agree to abide by all league rules, applicable laws, and ordinances within Athens DYB, the Athens Sportsplex, and the City of Athens. I understand I will be required to submit an on-line background check of my past records and history and am responsible for the \$15.00 fee associated with this. I understand that per state law HB 108 enacted on 9 June 2011, I must complete the free Concussion **Online Training Course for Youth Sports** at <http://www.cdc.gov/concussion/HeadsUp/youth.html>, to include passing of the related quiz and submission of the certificate to ADYB.

Signature: _____ Date: _____